



WARLINGHAM RUGBY FOOTBALL CLUB

ETHICS POLICY DOCUMENT

1. Warlingham Rugby Football Club is committed to ensuring that equity is incorporated across all aspects of its operations and development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

2. This Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their membership of Warlingham Rugby Football Club whether on the field of play, as non playing member or as a visitor, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
3. This Club is committed to everyone having the right to enjoy rugby in an environment free from threat of intimidation, harassment and abuse.
4. All Club members have a responsibility to oppose discriminatory behaviour, report any breaches to a Committee member and promote equality of opportunity.
5. The Warlingham RFC disciplinary committee will deal with any reported incidence of discriminatory behaviour.

This policy document has been approved by the Warlingham RFC Committee.

Paul Anderson
Chairman

Robin Reid
Youth Chairman

Helen Smith
Mini Chairman