



# WARLINGHAM RUGBY FOOTBALL CLUB

## CHILD PROTECTION POLICY

1. At Warlingham Rugby Football Club we believe that the taking part in our sport be a positive and enjoyable part of children's lives. We want to make sure that the children are protected and kept safe from physical, sexual and emotional harm while they are with the Club's coaches, helpers and other volunteers.
2. To do this we have the following aims:
  - a) All coaches will attend a Level 1 Rugby Football Union Course before or soon after beginning to work with children.
  - b) All coaches, volunteers and parents will be given a copy of the Coaches Code of Conduct.
  - c) Coaches will follow the Code of Conduct at all times.
  - d) We aim that all head coaches will be qualified to Preliminary Award level.
  - e) The Club will encourage and help coaches stay up-to-date with rugby coaching and child protection issues. Head coaches will be invited to attend a NCF Coach Protection Workshop.
  - f) We will keep written records of attendance, parental consent and accidents.
  - g) We will provide coaches and parents with a written procedure for dealing with accusations or suspicions of child abuse.
  - h) As a Club, we will promote 'fair play' and always play within the spirit of the laws and the letter of the continuum.
  - i) We will identify a person whose role it is to deal with any concerns about physical, sexual or emotional abuse within the Club. For 2003/04 season the nominated person is RON HEAD.
  - j) In line with instructions from the R.F.U. we will require all coaches, managers and regular helpers to sign a Criminal Records Bureau (C.R.B.) disclosure form.
2. This document will be reviewed and re-issued to all members of Youth Section at the beginning of each season and will be posted on the Club website.